

ROAR MALTA, EUROPE 🗡





YOUR EUROPEAN VISA ROAR'S WELCOME

WELCOME TO ROAR'S GUIDE TO SUPPORT YOU ON YOUR MOVE FROM INDIA TO EUROPE.

THE FIRST STEP ON YOUR JOURNEY TO MOVING CONTINENT IS RESEARCH, SO WE HAVE TAKEN THAT AWAY FOR YOU AND PUT ALL THE NEED-TO-KNOW INFORMATION IN ONE PLACE, FROM THE DIFFERENT VISA OPTIONS YOU HAVE, TO CONTACTS AND DETAILS TO SUPPORT YOU EVERY STEP OF THE WAY.

NOW TO BEGIN YOUR JOURNEY...

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SINGLE WORK PERMIT

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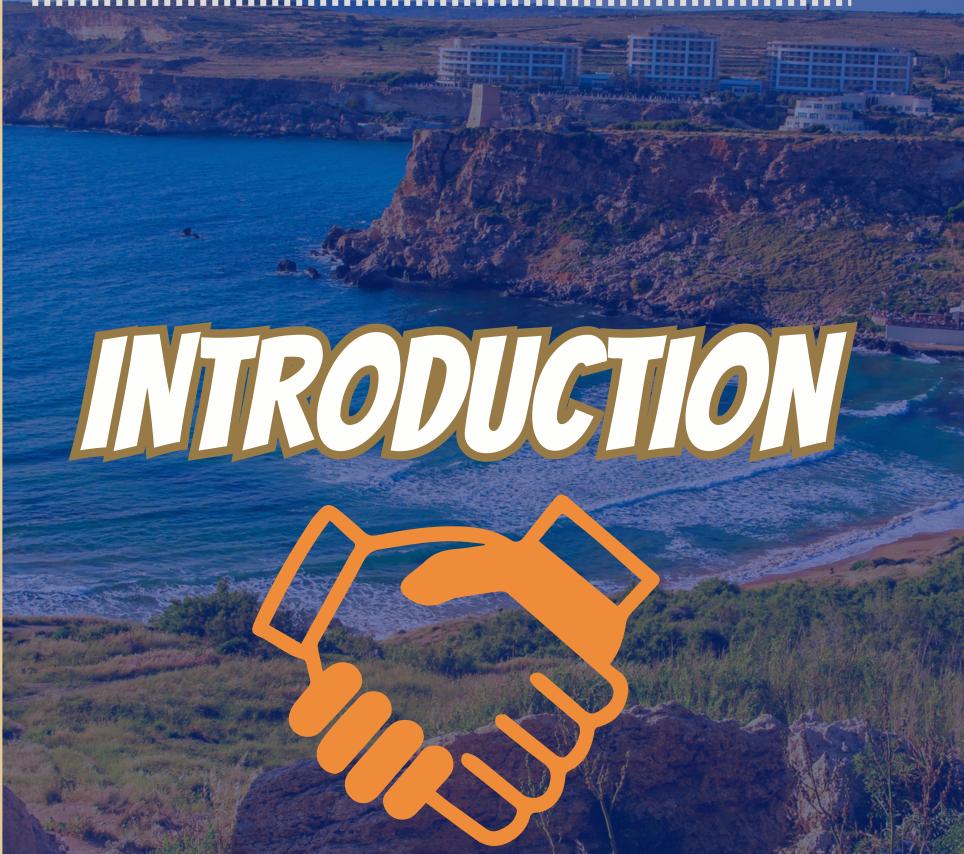
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DISCLAIMER

LET'S GET SOCIAL

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INTRODUCTION

THIS EBOOK IS A GUIDE TO HELP YOU LEARN MORE ABOUT HOW TO MAKE THE MOVE FROM INDIA TO MALTA.

A FEW THINGS TO REMEMBER WHEN USING THIS GUIDE IS THAT THERE ARE A LOT OF DIFFERENT OPTIONS AND PROCESSES, SO ONCE YOU HAVE DECIDED WHAT YOUR REASON FOR MOVING IS, TO MAKE SURE YOU HAVE A SUCCESSFUL APPLICATION HAVE THE BELOW IN MIND:

-FOLLOW THE STEPS CAREFULLY TO ENSURE YOU GIVE ACCURATE INFORMATION -PREPARATION IS KEY - PREPARE ALL OF YOUR DOCUMENTS CAREFULLY AND MAKE SURE YOU HAVE EVERYTHING YOU NEED READY -FILL IN INFORMATION ACCURATELY AS INCORRECT INFORMATION CAN AFFECT THE DECISION

-BE PATIENT- DON'T RUSH THE PROCESS

WE WISH YOU ALL THE BEST ...

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WHY MALTA? WHY CHOOSE MALTA AS YOUR NEW HOME?

1. <u>HIGH QUALITY OF LIFE:</u> MALTA IS A SAFE AND **PEACEFUL COUNTRY WITH A HIGH STANDARD OF LIVING. IT OFFERS EXCELLENT HEALTHCARE, EXCELLENT EDUCATION, A CLEAN ENVIRONMENT, AND A VIBRANT CULTURE.**

2. <u>WARM CLIMATE:</u> MALTA ENJOYS A MILD MEDITERRANEAN CLIMATE, WITH LONG, HOT, AND SUNNY SUMMERS AND MILD WINTERS.

3. BEAUTIFUL SCENERY: MALTA IS HOME TO SEVERAL BEAUTIFUL BEACHES, RUGGED COASTLINES, AND HISTORIC LANDMARKS.

4. <u>*DIVERSITY*</u>: MALTA IS A MELTING POT OF DIFFERENT CULTURES, LANGUAGES, AND BELIEFS.

IT'S A GREAT PLACE TO EXPLORE AND EXPERIENCE NEW IDEAS AND TRADITIONS.

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WHY MALTA?

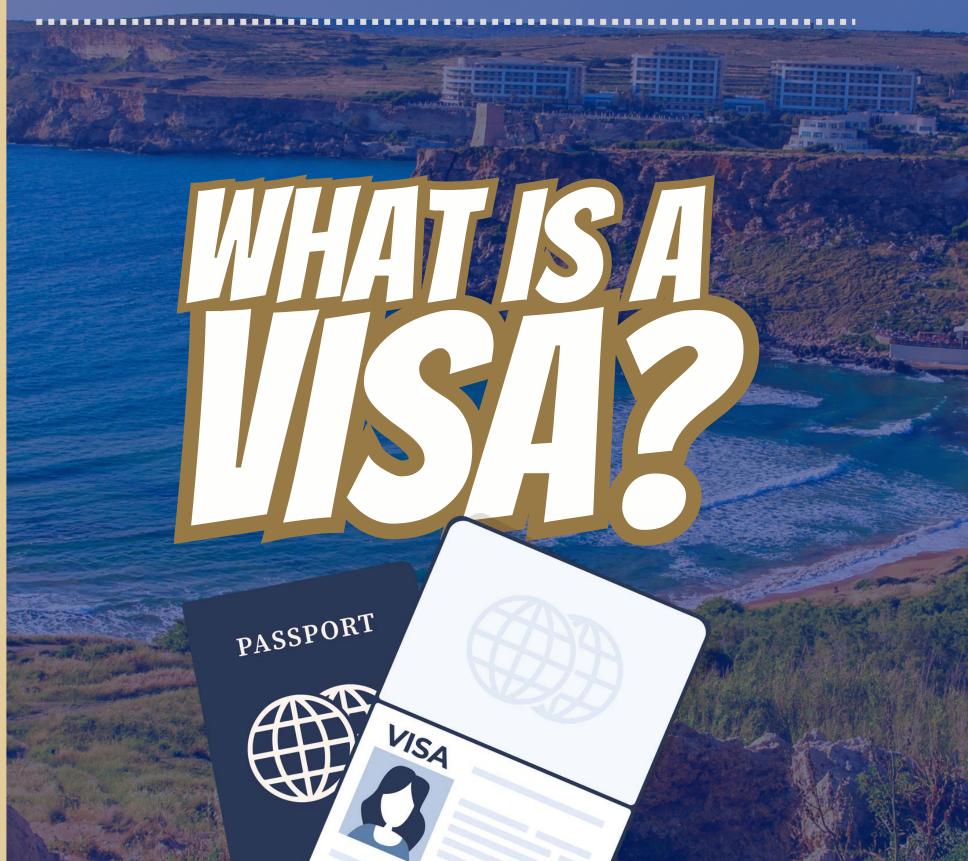
5. <u>BUSINESS OPPORTUNITIES:</u> MALTA IS A POPULAR BUSINESS HUB AND ATTRACTS MANY ENTREPRENEURS AND INVESTORS. THE ECONOMY IS GROWING AT A RAPID RATE AND THE GOVERNMENT HAS PUT IN PLACE MEASURES TO ATTRACT FOREIGN INVESTMENT.

SO IF A HIGH QUALITY OF LIFE, WARM WEATHER, BEAUTIFUL SCENERY, DIVERSITY, AND BUSINESS OPPORTUNITIES SOUND APPEALING, THEN MALTA COULD BE A GREAT DESTINATION FOR YOU.

THERE ARE MANY OPTIONS FOR YOU IF YOU ARE LOOKING FOR WORK OR WANT TO STUDY, AND WITH ENGLISH BEING ONE OF THE OFFICIAL LANGUAGES OF THE COUNTRY, IT CAN REALLY SUPPORT YOU IN OPENING UP OPPORTUNITIES.

MALTA IS WAITING FOR YOU...

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WHAT IS A VISA?

A VISA IS AN AUTHORISATION IN THE FORM OF A STICKER THAT IS AFFIXED TO YOUR PASSPORT WHICH AUTHORIZES THE BEARER TO STAY OR TRAVEL IN THE COUNTRY YOU ARE APPLYING FOR.

THE POSSESSION OF A VISA DOES NOT HOWEVER GIVE A THIRD-COUNTRY NATIONAL THE AUTOMATIC RIGHT OF ENTRY INTO THE COUNTRY AS YOU WILL HAVE TO MEET OTHER CONDITIONS SUCH AS FINANCIAL SUBSISTENCE AND DETAILS OF STAY.

MALTA MAINLY ISSUES TWO TYPES OF VISA:

SCHENGEN VISA- SHORT STAY - FOR STAYS NOT EXCEEDING 90 DAYS

THE NATIONAL VISA- LONG STAY- OVER 90 DAYS BUT NOT EXCEEDING 1 YEAR

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WHAT IS A VISA?

WHEN YOU APPLY FOR YOUR VISA IT WILL NEED TO BE BASED ON YOUR INTENDED MOVE, SUCH AS STUDY, WORK, OR TRAVEL.

THEREFORE, YOUR FIRST DECISION TO MAKE IS WHAT IS YOUR INTENTION OF TRAVEL?

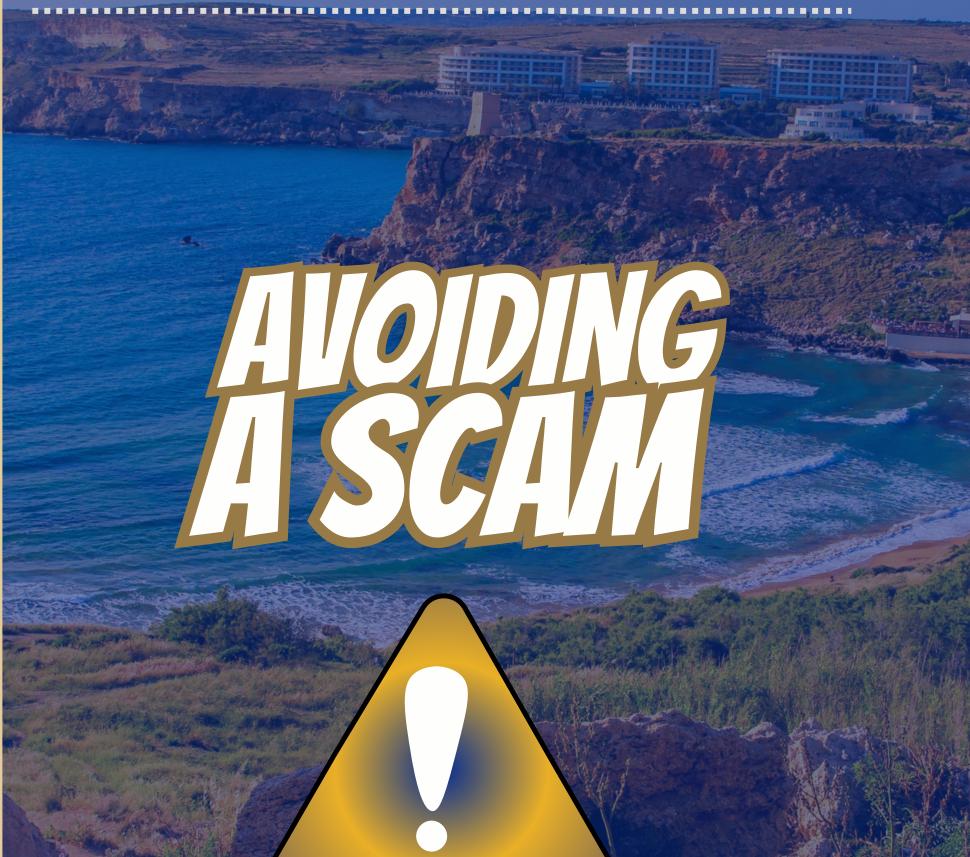
IF YOU APPLY FOR STUDY YOU WILL APPLY FOR A VISA BASED ON THE DURATION OF THE COURSE SO YOU WILL NEED TO KEEP THAT IN MIND.

APPLYING FOR A VISA BASED ON EMPLOYMENT, MEANS THAT YOUR EMPLOYER OR THE RECRUITMENT COMPANY WILL HAVE APPLIED FOR THE WORK PERMIT FOR YOU WHICH ONCE ACCEPTED IS VALID FOR ONE YEAR WITH THE OPTION TO RENEW EVERY YEAR.

THESE STEPS MUST BE DONE BEFORE APPLYING FOR THE VISA.

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THINGS TO LOOK OUT FOR:

THERE ARE SEVERAL SIGNS TO WATCH OUT FOR WHEN IT COMES TO SCAMMERS ON THE INTERNET FOR WORK PERMITS, TO AVOID:

1. <u>UNSOLICITED EMAILS:</u> IF YOU RECEIVE AN EMAIL FROM SOMEONE YOU DON'T KNOW, OFFERING YOU A WORK PERMIT, BE WARY.

2. <u>REQUESTS FOR MONEY:</u> IF SOMEONE ASKS YOU FOR MONEY IN EXCHANGE FOR A WORK PERMIT, WITHOUT ANY PROOF OF A JOB OR LEGITIMATE RECRUITMENT COMPANY WITH NO CONTACT WITH THEM IN REGARDS TO THE PROCESS, BEWARE.

3. <u>LACK OF PROFESSIONALISM</u>: IF THE PERSON CONTACTING YOU ABOUT A WORK PERMIT USES POOR GRAMMAR AND SPELLING, OR THEIR EMAIL

LOOKS UNPROFESSIONAL, IT MAY BE A SCAM.

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THINGS TO LOOK OUT FOR:

4. <u>PRESSURE TO ACT QUICKLY:</u> IF THE PERSON OFFERING YOU A WORK PERMIT IS PRESSURING YOU TO ACT QUICKLY, IT'S LIKELY A SCAM. LEGITIMATE APPLICATIONS TAKE TIME TO PROCESS, AND THERE'S NO REASON TO RUSH.

5. <u>UNUSUALLY HIGH SUCCESS RATE:</u> IF THE PERSON PROMISING TO GET YOU A WORK PERMIT GUARANTEES A HIGH SUCCESS RATE, IT MIGHT BE A SCAM. REALISTIC EXPECTATIONS WON'T BE PERFECT, BUT NO ONE IS 100% CERTAIN, AND THE RATES CAN NEVER BE PREDICTED TO THAT EXTENT.

MAKE SURE YOU ARE CONFIDENT YOU ARE DEALING WITH THE RELEVANT COMPANIES THAT SUPPORT AND FACITATLITE THE WORK PERMITS AND VISAS, THEY ARE LISTED IN THIS EBOOK TO HELP YOU

AVOID GOING THROUGH AN ILLEGITIMATE COMPANY.

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VISA OPTIONS:

AFTER YOU HAVE DECIDED ON YOUR INTENTION FOR COMING TO EUROPE, MALTA, YOU WILL THEN HAVE TO GO DOWN ONE OF THE ROUTES TO SECURING YOUR STAY IN MALTA BEFORE YOU THEN APPLY FOR THE VISA.

THE 3 DIFFERENT OPTIONS FOR YOU FOR MOVING TO MALTA AND THEN SECURING YOUR VISA ARE:

-STUDY

-WORK

-TRAVEL

HERE ARE THE 4 DIFFERENT WAYS YOU CAN SECURE

YOUR REASON FOR STAYING IN MALTA BEFORE APPLYING FOR YOUR VISA:

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STUDENT VISA

TO GET A STUDENT VISA, YOU FIRST NEED TO APPLY TO A UNIVERSITY OR SCHOOL IN MALTA AND RECEIVE AN ACCEPTANCE LETTER.

YOU WILL NEED TO PROVIDE VARIOUS DOCUMENTS, SO IT'S IMPORTANT TO START THE PROCESS WELL IN ADVANCE OF YOUR INTENDED START DATE TO ALLOW FOR ANY UNFORESEEN DELAYS OR COMPLICATIONS.

THERE ARE TWO TYPES OF STUDENT VISAS YOU CAN APPLY FOR:

-SHORT STAY SCHENGEN STUDENT VISA (FOR COURSES LESS THAN 90 DAYS) THIS CANNOT BE EXTENDED.

-LONG STAY STUDENT VISA- FOR COURSES OVER 90



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STUDENT VISA

FOR THE SHORT-STAY SCHENGEN VISA, YOU WILL ONLY BE ABLE TO STAY IN MALTA, FOR THE DURATION OF YOUR COURSE WHICH DOES NOT EXCEED 90 DAYS. THIS CANNOT BE EXTENDED AND YOU CANNOT WORK OR STAY IN MALTA FOR LONGER THAN THIS PERIOD.

FOR THIRD-COUNTRY NATIONALS APPLYING FOR A VISA FOR STUDY PURPOSES, IT'S MUCH LESS LIKELY TO BE ACCEPTED IF THE COURSE IS LESS THAN 90 DAYS.

IF APPLYING FOR A COURSE THAT IS LONGER THAN 90 DAYS WITH A HIGHER EDUCATION INSTITUTION WHICH LEADS TO A NATIONAL QUALIFICATION YOU WILL APPLY FOR A TEMPORARY RESIDENCE PERMIT ON THE BASIS OF YOUR STUDIES.

A FULL LIST OF HIGHER EDUCATION INSTITUTES AND COURSES CAN BE FOUND HERE: HTTP://QUALIFICATIONS.NCFHE.GOV.MT/#/INSTITUTIONS

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SCHOOLS IN MALTA

THE DETAILS OF SOME REGULATED INSTITUTES IN MALTA WHERE YOU CAN TAKE A LOOK AT THE COURSES THEY HAVE ON OFFER:

MALTA UNIVERSITYADDRESS:MSIDA CAMPUSMSIDA MSD 2080WEBSITE:HTTPS://WWW.UM.EDU.MTEMAIL:INFO@UM.EDU.MTTEL:+356 2340 2340

MCAST ADDRESS:

MAIN CAMPUS, TRIQ KORDIN, PAOLA PLA 9032 <u>HTTPS://MCAST.EDU.MT</u>

EMAIL:INFORMATION@MCAST.EDU.MTTEL:+356 23987100

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SCHOOLS IN MALTA

THIS LIST IS NOT EXHAUSTIVE AND THERE ARE OTHER SCHOOLS IN MALTA YOU CAN CHOOSE FROM, YOU WILL NEED TO MAKE SURE THAT THE SCHOOL AND COURSE ARE LICENCED BY THE NATIONAL REGULATO. YOU CAN FIND THAT INFORMATION ON THE ABOVE LINK.

ONCE YOU HAVE DECIDED ON THE SCHOOL AND COURSE YOU ARE INTERESTED IN, YOU CAN THEN CONTACT THE SCHOOL TO ENQUIRE ABOUT THE COURSE COSTS AND LENGTH ETC.

IDEALLY CHOOSING A COURSE THAT LASTS LONGER THAN 90 DAYS IN DURATION AS A COURSE LESS THAN 90 DAYS, IS LESS LIKELY TO HAVE THE VISA ACCEPTED.



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STUDENT VISA PROCESS

TO BOOK THE COURSE, YOU WILL NEED TO PROVIDE YOUR DETAILS AND PAY A DEPOSIT OR AMOUNT FOR THE COURSE IN ADVANCE TO THE SCHOOL AND RECEIVE THE ACCEPTANCE LETTER FROM THEM THAT YOU WILL NEED TO APPLY FOR THE VISA.

FOR COURSES OF VALUE UP TO 1000 EUROS YOU WILL HAVE TO PAY THE AMOUNT IN FULL. FOR COURSES MORE THAN 1000 EUROS BUT LESS THAN 2500 EUROS YOU WILL HAVE TO PAY 75% OF THE COURSE FEE AND FOR COURSES OVER 2500 EUROS YOU WILL HAVE TO PAY 50% OF THE COURSE FEE.

CHECK WITH THE SCHOOL BEFORE BOOKING, HOW MUCH OF THAT AMOUNT IS NON-REFUNDABLE, IF FOR ANY REASON THE VISA IS NOT ACCEPTED. (THEY USUALLY ONLY KEEP AN AMOUNT FOR

ADMIN ETC BUT IT IS IMPORTANT YOU ASK SO YOU KNOW BEFORE BOOKING AND PAYING).

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PROCESS FOR STUDENT VISA

ONCE YOU HAVE YOUR ACCEPTANCE LETTER FROM THE SCHOOL YOU WILL THEN BE ABLE TO APPLY FOR THE VISA WITH VFS. ENSURE YOU HAVE ALL OF YOUR DOCUMENTS PREPARED AND HAVE FILLED THE VISA APPLICATION FORM IN AND THEN YOU CAN BOOK YOUR APPOINTMENT WITH VFS FOR YOUR VISA.

DEPENDING ON THE DEMAND FOR APPOINTMENTS WILL DETERMINE HOW LONG IT WILL BE FOR THE NEXT AVAILABLE ONE. HERE IS THE LIST OF DOCUMENTS YOU NEED TO PREPARE FOR YOUR APPOINTMENT FOR THE STUDENT VISA:

-APPLICATION FORM FILLED OUT

-PASSPORT - ISSUED WITHIN LAST 10 YEARS, VALID FOR AT LEAST 3 MONTHS FROM THE END DATE OF

YOUR STUDIES, HAS AT LEAST 3 BLANK PAGES

-CONFIRMED TRAVEL ITINERARY

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DOCUMENTS FOR STUDENT VISA

-TRAVEL INSURANCE WITH 30,000 EUROS **COVERAGE - PURCHASED THROUGH ONE OF THE 16 COMPANIES ON THE LINKED LIST. MICROSOFT WORD - SCHENGEN LISTOF TRAVEL INSURANCE COMPANIES-01-02-2018.DOC** (VFSGLOBAL.COM)

-PROOF OF SUFFICIENT FEES TO COVER YOUR STAY (48 EUROS PER DAY FOR DURATION) INCLUDING LIVING COSTS AND TUITION FEES ETC -THROUGH **BANK STATEMENTS SIGNED BY BANK**

-PROOF OF ACCOMODATION FOR DURATION OF **COURSE THAT CAN BE ANY OF THE BELOW:** - CAN BE CONFIRMED HOTEL BOOKING -CONFIRMATION OF DORMITORY BOOKING -A RENTAL AGREEMENT SIGNED BY BOTH YOU AND LANLORD

-A "DECLARATION OF PROOF" FORM COMPLETED IN FULL BY THE HOST WITH A PHOTOCOPY OF THE **HOSTS PASSPORT - WITNESSED BY A MALTESE** LEGAL PROFESSIONAL THE MALLER

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DOCUMENTS FOR STUDENT VISA -PROOF OF PAYMENT FOR THE COURSE (SEE PAGE 24- FOR PERCENTAGE TO BE PAID UP FRONT)

-ORIGINAL EDUCATIONAL CERTIFICATES APPLICABLE FOR COURSE - APOSTILLED BY ISSUING COUNTRY

-ORIGINAL LETTER OF ACCEPTANCE FROM SCHOOL INCLUDING THE START DATE, END DATE, FEES ETC WITH A COPY OF THE TIMETABLE AND SCHEDULE OF COURSE

-LAST PREVIOUS PASSPORT

-ADHAAR CARD

ALL THE ABOVE WILL BE REQUIRED AS ORIGINALS AND PHOTOCOPIES AND YOU WILL PAY YOUR FEE

OF 100 EUROS FOR THE VISA PLUS VFS FEES WHICH YOU WILL NEED TO ENQUIRE ABOUT WITH THEM DIRECTLY.

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PROCESS FOR STUDENT VISA

ONCE YOU HAVE HAD YOUR VISA APPOINTMENT -DECISIONS ARE USUALLY GIVEN WITHIN 10-15 DAYS OF THE APPOINTMENT.

IF YOU WOULD LIKE SUPPORT WITH THE VISA APPLICATION PROCESS AS A STUDENT YOU CAN CONTACT THE SCHOOL DIRECTLY AND THEY WILL BE ABLE TO ASSIST YOU DIRECTLY. THE UNIVERSITY FOR EXAMPLE HAS A DEDICATED WHATSAPP TEAM FOR INTERNATIONAL STUDENTS AND WILL BE ABLE TO ADVISE YOU.

YOU ALSO HAVE THE OPTION TO USE AN AGENT FOR WHO YOU WILL PAY A FEE TO SUPPORT WITH THE PROCESS FOR YOU, IN TERMS OF APPLICATION, PROCESS, AND APPOINTMENT. IF YOU CONTACT THE SCHOOL YOU HAVE APPLIED TO DIRECTLY, THEY WILL BE ABLE TO GIVE YOU THE DIRECT

CONTACT OF THEIR AUTHORISED AGENT IN INDIA SO YOU CAN ENQUIRE ABOUT WHAT IS INVOLVED AND THE FEES.

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TEMPORARY RESIDENCE PERMIT

ONCE YOU HAVE ARRIVED IN MALTA, WITH YOUR LONG-STAY VISA, YOU WILL NEED TO APPLY FOR A TEMPORARY RESIDENCE PERMIT WHICH ALLOWS YOU TO STAY IN MALTA FOR THE DURATION OF YOUR COURSE.

TO APPLY ONLINE YOU NEED TO FOLLOW THE BELOW LINK: NON-EU IMA (IDENTITYMALTA.COM)

YOU WILL SELECT REASON "STUDY"" AND BE FILLING OUT FORM N . HERE IS THE MANUAL TO SUPPORT WITH COMPLETION OF FORM: MICROSOFT WORD - NON-EU NATIONALS ONLINE PORTAL MANUAL V1.2.DOCX (IDENTITYMALTA.COM)

THE SCHOOL YOU ARE STUDYING WITH WILL BE ABLE TO HELP YOU AND GUIDE YOU WITH THIS

PROCESS BUT PLEASE SEE BELOW SOME MORE INFORMATION SO YOU WILL BE PREPARED ON YOUR ARRIVAL.

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TEMPORARY RESIDENCE PERMIT ALONG WITH THE FORM YOU WILL HAVE TO MAKE A PAYMENT OF 27.50 EUROS AND YOU WILL NEED TO SUBMIT THE FOLLOWING DOCUMENTS:

-COPY OF FORM ID 1A - IDENTITY REGISTRATION FORM

-ORIGINAL COPY OF PASSPORT

-ORIGINAL SCANNED COPY OF THE OFFICIAL ACCEPTANCE AND/OR ENDORSEMENT LETTER WITH START AND END DATES OF THE COURSE FROM THE SCHOOL

-PROOF OF FINANCIAL MEANS OF SUBSISTENCE

-ORIGINAL COPY OF COMPREHENSIVE HEALTH INSURANCE (COVERING YOU UPTO 30,000 EUROS)

-ACCOMMODATION DOCUMENTS ORIGINAL CONTRACT WITH ORIGINAL SIGNATURES OF BOTH LANDLORD AND TENANT.

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TEMPORARY RESIDENCE PERMIT

IF THE COURSE OF STUDY LEADS TO A HIGHER EDUCATION QUALIFICATION YOU ALSO NEED TO HAVE THE FOLLOWING (AS APPLICABLE):

-PARENTAL DECLARATION (IF APPLICABLE)
-PROOF OF COVERAGE FOR SICKNESS (IF
APPLICABLE)
-PROOF OF ACCEPTANCE BY THE EDUCATIONAL
ESTABLISHMENT (IF APPLICABLE)
-PROOF OF FINANCIAL SUBSISTENCE (IF
APPLICABLE)



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WORKING WITH STUDENT VISA

STUDENTS HOLDING A RESIDENCE PERMIT MAY TAKE UP EMPLOYMENT FOR A MAXIMUM PERIOD OF 15 HOURS PER WEEK, AS LONG AS THEY ARE IN POSSESSION OF AN EMPLOYMENT LICENCE WHICH THE EMPLOYER WOULD APPLY FOR THEM ONCE A JOB HAS BEEN OFFERED.

THE EMPLOYMENT LICENCE IS APPLIED FOR THROUGH JOBSPLUS AND WILL ALLOW YOU TO WORK WHILE STUDYING.

BEFORE THE END OF YOUR COURSE IF YOU HAVE FOUND A JOB WITH AN EMPLOYER IN MALTA THEY WILL THEN BE ABLE TO APPLY FOR A WORK PERMIT FOR YOU. IF THE JOB IS IN LINE WITH THE SUBJECT STUDIED IT IS MORE FAVOURABLE FOR THE WORK PERMIT APPLICATION.



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PRO	OVED	
	VISA	



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WORK VISA THROUGH RECRUITER

THERE ARE SEVERAL BENEFITS OF GOING THROUGH A RECRUITMENT COMPANY WHEN APPLYING FOR A JOB IN EUROPE:

1. <u>KNOWLEDGE AND EXPERTISE</u>: A RECRUITMENT COMPANY HAS IN-DEPTH KNOWLEDGE ABOUT THE JOB MARKET, EMPLOYERS, AND JOB OPPORTUNITIES IN EUROPE.

2. <u>WIDE NETWORK:</u> RECRUITMENT COMPANIES HAVE A WIDE NETWORK OF EMPLOYERS AND JOB SEEKERS. THEREBY INCREASING THE CHANCES OF SUCCESS.

3. <u>*TIME-SAVING*</u>: A RECRUITMENT COMPANY CAN HELP TO STREAMLINE THE PROCESS, SAVING TIME AND UNNECESSARY EFFORT.

4. <u>CULTURAL AWARENESS:</u> A RECRUITMENT COMPANY CAN PROVIDE GUIDANCE, HELPING YOU TO UNDERSTAND CULTURAL DIFFERENCES.

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WORK VISA THROUGH RECRUITER

OVERALL, GOING THROUGH A RECRUITMENT COMPANY CAN BE A POSITIVE STEP IN THE JOB SEARCH PROCESS.

WHEN CHOOSING A RECRUITMENT COMPANY, THERE WILL BE SOME THAT WILL CHARGE YOU A FEE FOR THEIR SERVICE SO ASK WHAT THEY WILL CHARGE AT THE OUTSET SO YOU CAN PLAN ACCORDINGLY. SOME AGENCIES TAKE AN INITIAL FEE BUT ALSO TAKE A PERCENTAGE OF YOUR SALARY EACH MONTH WHEN YOU HAVE SECURED A JOB AND MOVED, SO MAKE SURE YOU ASK THE QUESTIONS AND KNOW WHAT YOU ARE AGREEING TO. YOU ARE IN CONTROL OF THE OPTION YOU TAKE WHEN MOVING SO DON'T NEED TO PAY THE FEES.

IF YOU ARE USING A RECRUITMENT COMPANY AND

UTILIZING THIS EBOOK AND INFORMATION YOU WILL BE ABLE TO INCREASE YOUR CHANCES OF OBTAINING A VISA AND WORK PERMIT.

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RECRUITMENT COMPANIES INDIA

SOME RECRUITMENT COMPANIES THAT SPECIALISE IN RECRUITING FOR INTERNATIONAL JOBS ARE BELOW.

BEFORE CONTACTING THEM, MAKE SURE YOU ARE PREPARED WITH INFORMATION ABOUT YOUR EXPERIENCE AND SKILLS:

1. <u>ADECCO INDIA</u> - ADECCO IS ONE OF THE LARGEST STAFFING AND RECRUITMENT FIRMS IN INDIA.

WEBSITE:HTTPS://WWW.ADECCO.CO.INEMAIL:ASC@ADECCO.CO.INTEL:18004199233

2. <u>HCL TECHNOLOGIES</u> - HCL SPECIALIZES IN RECRUITMENT SERVICES FOR THE IT AND ENGINEERING INDUSTRIES.

WEBSITE: <u>HTTPS://WWW.HCLTECH.COM</u> TEL: +91 120 438 4000

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RECRUITMENT COMPANIES INDIA

3. <u>RANDSTAD INDIA</u> - RANDSTAD PROVIDES STAFFING, RECRUITMENT AND OTHER HR SERVICES ACROSS INDUSTRIES. WEBSITE: <u>HTTPS://WWW.RANDSTAD.IN</u> EMAIL: INFO@RANDSTAD.IN TEL: +91 11 6629 8888

4. <u>MANPOWER INDIA</u> - MANPOWER IS ANOTHER GLOBAL STAFFING COMPANY WITH A STRONG FOCUS ON HELPING WORKERS SECURE OPPORTUNITIES IN EUROPE. WEBSITE: HTTPS://WWW.MANPOWERGROUP.CO.IN EMAIL: ENQUIRY@MANPOWERGROUP.COM TEL: +91 124 679 5400

5. <u>HAYS INDIA</u> - HAYS OPERATES IN OVER 30 COUNTRIES AND IS A MAJOR PLAYER IN THE GLOBAL STAFFING INDUSTRY.

WEBSITE: <u>WWW.HAYSPLC.COM</u> EMAIL: INFO@HAYS.CO.IN TEL: +91 22 4062 8000

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PROCESS WITH RECRUITMENT

THERE ARE MANY OTHER RECRUITERS AND IF YOU KNOW SOMEONE WHO HAS USED ONE AND HAS HAD A GOOD EXPERIENCE, HAVING THAT RECOMMENDATION IS A DEFINITE ADVANTAGE.

GOING THROUGH A RECRUITER WILL GIVE YOU THE SUPPORT FROM AN EXPERT IN THE PROCESS. MAKE SURE YOU UNDERSTAND AT THE INITIAL MEETING OR CALL, WHAT THEIR FEES INCLUDE, AND WHAT THEY DO FOR THOSE FEES, SO YOU ARE CLEAR ABOUT HOW MUCH THEY WILL HELP YOU.

SOME PEOPLE USE THE RECRUITMENT COMPANY AS A WAY TO GET INTO MALTA AND COMPLETE THEIR ONE-YEAR CONTRACT WITH THEM WHILE LOOKING FOR A BETTER OR MORE RELEVANT JOB TO THEIR EXPERIENCE BEFORE THE CONTRACT ENDS. THE NEW EMPLOYER WOULD THEN ONLY NEED TO

APPLY FOR A CHANGE OF EMPLOYER FOR THE RENEWAL OF A WORK PERMIT, WHICH IS MUCH EASIER WHEN ALREADY IN MALTA.

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ADDITIONAL DOCUMENTS

DOCUMENTS NEEDED FOR APPLYING FOR THE VISA, ONCE YOU HAVE APPLIED FOR THE WORK PERMIT AND HAVE BEEN ACCEPTED ARE:

-PASSPORT WITH AT LEAST 2 BLANK PAGES -TWO PASSPOR-SIZED PHOTOGRAPHS -WORK VISA APPLICATION FORM -CONTRACT FROM EMPLOYER - JOB DESCRIPTION, START DATE, END DAT, AND SALARY -YOUR CV -PROOF OF ACCOMMODATION -MEDICAL INSURANCE, COVERING UP TO 30,000 EUROS FOR THE DURATION OF YOUR VISA -FLIGHT ITINERARY -PROOF OF PAYMENT OF THE WORK PERMIT WHICH IS A FEE OF 280.50 EUROS -PROOF OF VISA PAYMENT OF 150 EUROS OR UP TO 400 EUROS DEPENDING ON THE SERVICE CHOSEN.

YOU MAY BE ASKED FOR ADDITIONAL DOCUMENTS IF REQUIRED.

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VISA DIRECT WITH EMPLOYER

GETTING A VISA DIRECTLY FROM AN EMPLOYER WITHOUT USING A RECRUITMENT COMPANY CAN HAVE ITS CHALLENGES, AS THE COMPANY IN MALTA HAS TO DO MORE WORK AND YOU HAVE TO WORK HARDER TO STAND OUT TO THE EMPLOYER THROUGH THE APPLICATION PROCESS.

THE FIRST STEP IS TO FIND A WILLING EMPLOYER IN EUROPE WHO IS WILLING TO SPONSOR YOUR VISA APPLICATION. ONCE YOU HAVE SECURED A JOB OFFER, YOUR EMPLOYER WILL NEED TO PROVIDE YOU WITH A LETTER OF INVITATION AND A CONTRACT OF EMPLOYMENT. THIS DOCUMENT SHOULD DETAIL THE TERMS AND CONDITIONS OF YOUR EMPLOYMENT, INCLUDING YOUR SALARY, WORKING HOURS, AND THE DURATION OF YOUR EMPLOYMENT CONTRACT.



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VISA DIRECT WITH EMPLOYER

THE EMPLOYER IN EUROPE WILL NEED TO APPLY FOR THE WORK PERMIT FOR YOU, AND THEN ONCE ACCEPTED, YOU WILL THEN NEED TO APPLY FOR THE VISA AND SUBMIT THE RELEVANT DOCUMENTS TO THE EMBASSY CLOSEST TO YOU.

THE PROCESS MAY TAKE SEVERAL WEEKS, SO BE SURE TO APPLY WELL IN ADVANCE OF YOUR INTENDED DEPARTURE DATE.

THE PROCESS OF THE WORK PERMIT CAN TAKE FROM 3 - 6 MONTHS. AFTER THIS TIME YOU WILL THEN HAVE YOUR APPOINTMENT WITH VFS GLOBAL TO APPLY FOR YOUR VISA WITH ALL THE NECESSARY DOCUMENTATION.



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COMPANIES IN MALTA

THERE ARE SO MANY COMPANIES IN MALTA WITH **OPPORTUNITIES FOR PEOPLE WITH VARYING SKILLS AND EXPERIENCE. BELOW IS A LIST OF SOME LARGE COMPANIES IN MALTA YOU COULD CONTACT DIRECTLY THAT USUALLY ARE LOOKING FOR PEOPLE:**

GENERAL SOFT DRINKS WEBSITE: HTTPS://WWW.GSD.COM.MT TEL: +356 2229 1000

FOSTER CLARK WEBSITE: HTTPS://WWW.FOSTERCLARK.COM TEL: +356 2279 0000

METHODE ELECTRONICS MALTA LTD WEBSITE: HTTPS://WWW.METHODE.COM TEL: +356 2148 4184

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COMPANIES IN MALTA

BONNICI GROUP WEBSITE: <u>HTTPS://WWW.BONNICIGROUP.COM</u> TEL: +356 2359 6000

MOTHERWELL BRIDGE WEBSITE: <u>HTTPS://WWW.MBMALTA.COM</u> TEL: +356 2165 7800

AMINO CHEMICALS WEBSITE: <u>HTTPS://WWW.AMINOCHEMICALS.COM</u> TEL: +356 2124 9223

THINK ABOUT YOUR SKILLS/ QUALIFICATIONS AND EXPERIENCE BEFORE DOING A JOB SEARCH SO YOU KNOW WHAT ROLES YOU ARE CONSIDERING AND WOULD BE RELEVANT FOR. THE LIST ABOVE IS ONLY 6 OF THOUSANDS OF COMPANIES, SO IF YOU KNOW YOU ARE LOOKING FOR A FORKLIFT JOB FOR

EXAMPLE YOU CAN THEN SEARCH, WAREHOUSES IN MALTA, FACTORIES IN MALTA ETC

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COMPANIES IN MALTA

GOOGLE WILL THEN COME UP WITH A LIST OF WAREHOUSES AND FACTORIES IN MALTA FOR YOU TO LOOK AT.

BEFORE CONTACTING A COMPANY DIRECTLY, DO YOUR RESEARCH, GO ONTO THEIR WEBSITE, SEE WHAT VACANCIES THEY CURRENTLY HAVE AND WHAT EXPERIENCE AND SKILLS, AND QUALIFICATIONS YOU HAVE THAT MATCH WHAT THEY ARE LOOKING FOR.

APPROACHING A COMPANY AND TALKING ABOUT A SPECIFIC JOB THAT MATCHES THE CRITERIA THEY ARE LOOKING FOR IS MUCH BETTER THAN YOU CALLING UP AND SAYING YOU NEED ANY JOB...

BELIEVE IN YOURSELF AND YOUR VALUE AND THINK ABOUT WHAT YOU CAN BRING TO THAT COMPANY

AND THAT ROLE BEFORE YOU CONTACT THEM. WRITE IT DOWN, AND BELIEVE IT. GIVE YOURSELF A BETTER CHANCE.

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ADDITIONAL DOCUMENTS

THE ADDITIONAL PAPERWORK YOU NEED WHEN APPLYING FOR A VISA AFTER OBTAINING A WORK **PERMIT DIRECT WITH THE EMPLOYER IS THE SAME AS IF GOING THROUGH A RECRUITER. YOU WILL NEED :**

-PASSPORT WITH AT LEAST 2 BLANK PAGES
-TWO PASSPOR-SIZED PHOTOGRAPHS
-WORK VISA APPLICATION FORM
-CONTRACT FROM EMPLOYER - DETAILING YOUR JOB DESCRIPTION, START DATE, END DATE, AND SALARY
-YOUR CV
-PROOF OF ACCOMMODATION
-MEDICAL INSURANCE, COVERING UP TO 30,000
EUROS FOR THE DURATION OF YOUR VISA
-FLIGHT ITINERARY
-PROOF OF PAYMENT OF 280.50 EUROS - PERMIT FEE

-PROOF OF VISA PAYMENT OF 150 EUROS OR UP TO 400 EUROS DEPENDING ON THE SERVICE CHOSEN

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SKILLS & QUALIFICATIONS

BEFORE STARTING YOUR SEARCH FOR A JOB, THINK ABOUT WHAT SKILLS AND QUALIFICATIONS YOU CURRENTLY HAVE THAT COULD BE A BENEFIT TO COMPANIES IN MALTA, AND EUROPE.

POTENTIAL EMPLOYERS WILL BE LOOKING FOR PEOPLE THAT HAVE RELEVANT EXPERIENCE OR QUALIFICATIONS AND SKILLS THAT WOULD BE A BENEFIT TO THEM.

WHAT EXPERIENCE HAVE YOU HAD SO FAR AND HOW YOU CAN USE THAT TO YOUR ADVANTAGE? HAVE YOU WORKED IN A CALL CENTRE OR ON THE PHONE, AS THIS CAN BE TRANSLATED INTO MANY CUSTOMER SERVICE ROLES?

ARE THERE ANY COURSES YOU CAN JOIN AND CERTIFICATES YOU CAN OBTAIN BEFORE YOU

START THE VISA PROCESS TO GIVE YOURSELF AND YOUR CV MORE APPEAL.

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ROAR'S FORKLIFT COURSE

ROAR ACADEMY IS CURRENTLY OFFERING A FREE EBOOK TO GIVE YOU KNOWLEDGE AND TRAINING ABOUT THE FORKLIFT.

IF YOU FOLLOW THE BELOW LINK YOU CAN ACCESS IT FOR FREE WHICH CAN THEN GIVE YOU MORE KNOWLEDGE TO GO TO A POTENTIAL EMPLOYER, WHERE YOU CAN THEN RECEIVE THE PRACTICAL EXPERIENCE TO OBTAIN YOUR LICENCE:

Online Forklift Certificates | ROAR Europe (roarflt.com)







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THE APPROACH

WHETHER YOU ARE GOING DIRECT TO THE EMPLOYER OR THROUGH A RECRUITER, WHEN APPLYING FOR JOBS, THE APPROACH CAN BE THE DIFFERENCE BETWEEN YOU GETTING THE INTERVIEW OR THE JOB.

YOU ARE SELLING WHO YOU ARE AND WHAT YOU CAN OFFER SO CONSIDER THE FOLLOWING:

1. <u>RESEARCH THE COMPANY AND THE POSITION</u> <u>YOU'RE APPLYING FOR</u>: IT HELPS TO LEARN AS MUCH AS YOU CAN ABOUT THE COMPANY YOU'RE APPLYING FOR TO BEST PREPARE YOUR APPLICATION AND SHOW YOUR SPECIFIC INTEREST IN THE INDUSTRY.

2. <u>REACH OUT TO THE HIRING MANAGER:</u> TRY TO FIND AND ESTABLISH A CONNECTION WITH THE

HIRING MANAGER OF THE COMPANY, INTRODUCE YOURSELF, AND GET A SENSE OF WHAT THE POSITION REQUIRES.

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THE APPROACH

3. <u>TAILOR YOUR CV AND COVER LETTER</u>: CUSTOMIZE YOUR APPLICATION SO IT BEST REFLECTS THE QUALIFICATIONS AND EXPERIENCES THAT RELATE TO THE POSITION YOU ARE APPLYING FOR.

4. <u>FOLLOW UP:</u> IF YOU HAVEN'T HEARD BACK FROM THE COMPANY AFTER SUBMITTING YOUR APPLICATION, REACH OUT VIA EMAIL AND FOLLOW UP POLITELY. INQUIRING ABOUT THE STATUS OF YOUR APPLICATION IS A NORMAL PART OF THE PROCESS.

5. <u>BE PATIENT:</u> REMEMBER THAT THE HIRING PROCESS INVOLVES SEVERAL STEPS, INCLUDING INTERVIEWS AND POTENTIAL BACKGROUND CHECKS - THIS MIGHT BE TAKING UP SOME TIME. BE PATIENT AND CONTINUE TO LOOK FOR OTHER JOB OPPORTUNITIES IN THE MEANTIME.



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THE APPROACH: BONUS

OFFERING A FREE TRIAL TO A COMPANY WHEN LOOKING FOR A JOB CAN BE A GREAT WAY TO SHOWCASE YOUR SKILLS AND DEMONSTRATE YOUR VALUE AS A POTENTIAL EMPLOYEE.

IT CAN ALSO HELP YOU STAND OUT FROM OTHER APPLICANTS AND SHOW THE COMPANY THAT YOU'RE WILLING TO GO ABOVE AND BEYOND TO SECURE THE POSITION. JUST BE SURE TO CAREFULLY CONSIDER THE TIMING AND DURATION OF THE TRIAL, AND MAKE SURE YOU'RE CLEAR ON THE COMPANY'S EXPECTATIONS AND REQUIREMENTS BEFORE YOU START.

BY PUTTING IN SOME EXTRA EFFORT UPFRONT, YOU COULD GREATLY INCREASE YOUR CHANCES OF SUCCEEDING IN YOUR JOB SEARCH.



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YOUR CV

A CV, OR RESUME, IS IMPORTANT WHEN APPLYING FOR A JOB SO A RECRUITER OR PROSPECTIVE EMPLOYER CAN SEE A SUMMARY OF YOUR EDUCATION, WORK EXPERIENCE, AND SKILLS.

IT IS ALSO IMPORTANT TO HAVE AN EXCELLENT CV WHEN APPLYING FOR A VISA AS THIS INFORMATION HELPS THE VISA OFFICER DETERMINE IF YOU ARE A SUITABLE CANDIDATE FOR THE VISA YOU ARE APPLYING FOR.

OVERALL, A WELL-WRITTEN AND DETAILED CV CAN INCREASE YOUR CHANCES OF BEING APPROVED FOR A EUROPEAN VISA.

YOUR CV WILL NEED TO MATCH THE JOB YOU ARE APPLYING FOR OR THE JOB YOU HAVE BEEN ACCEPTED FOR ONCE YOU ARE READY TO APPLY

FOR THE VISA SO ENSURE YOU TAKE THIS INTO ACCOUNT WHEN WRITING YOUR CV.

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YOUR CV

HERE ARE SOME TIPS TO HELP YOU WRITE THE CV YOU NEED TO SECURE YOUR NEW JOB AND VISA:

1. START WITH A STRONG OPENING STATEMENT THAT CAPTURES YOUR PROFESSIONAL MISSION AND ACHIEVEMENTS. THIS SHOULD BE BRIEF AND TO THE POINT.

2. USE BULLET POINTS TO EMPHASIZE KEY EXPERIENCES AND ACCOMPLISHMENTS, AND QUANTIFY THEM WITH NUMBERS, PERCENTAGES, OR CONCRETE FIGURES.

3. CUSTOMIZE YOUR CV FOR EACH JOB APPLICATION, IDENTIFYING SPECIFIC SKILLS AND EXPERIENCES THAT ALIGN WITH THE JOB REQUIREMENTS.

4. BE CONCISE AND SKIMMABLE. USE CLEAR AND DIRECT LANGUAGE, AVOIDING OVERLY WORDY SENTENCES AND JARGON.

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YOUR CV

5. USE STRONG ACTION VERBS TO SHOWCASE YOUR SKILLS AND ACHIEVEMENTS. THIS HELPS TO MAKE YOUR CV MORE DYNAMIC AND ENGAGING.

6. HIGHLIGHT YOUR TRANSFERABLE SKILLS AND ANY RELEVANT EXTRACURRICULAR ACTIVITIES OR VOLUNTEER EXPERIENCE.

7. MAKE SURE YOUR CV HAS AN EASY-TO-READ FORMAT, WITH CLEAR HEADINGS AND CONSISTENT FORMATTING THROUGHOUT.

8. FINALLY, PROOFREAD AND EDIT CAREFULLY FOR ERRORS IN SPELLING, GRAMMAR, AND PUNCTUATION. A POLISHED AND ERROR-FREE CV CAN MAKE A TANGIBLE DIFFERENCE IN YOUR JOB SEARCH SUCCESS.

WHEN APPLYING FROM ABROAD REMEMBER YOUR CV IS THE FIRST THING AN EMPLOYER WILL SEE SO YOU WANT TO STAND OUT!

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FREE CV GENERATORS

BELOW ARE FREE CV GENERATORS AVAILABLE ONLINE THAT CAN HELP YOU CREATE YOUR PROFESSIONAL CV!

1. <u>CANVA</u> - THIS GRAPHIC DESIGN PLATFORM OFFERS A WIDE RANGE OF TEMPLATES AND TOOLS TO HELP YOU CREATE A VISUALLY APPEALING AND EFFECTIVE CV.

2. <u>NOVORESUME</u> - THIS TOOL INCLUDES A STEP-BY-STEP GUIDE TO CREATING A WINNING RESUME, AS WELL AS A RANGE OF CUSTOMIZABLE TEMPLATES.

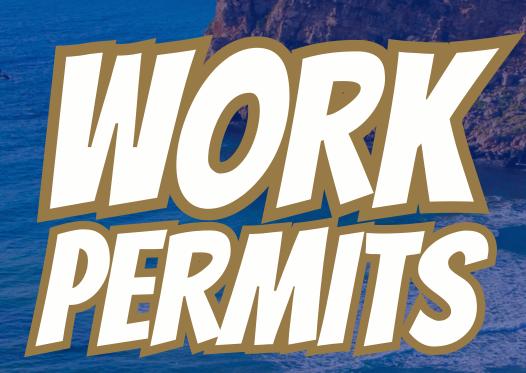
3. <u>ZETY</u> - OFFERS A RANGE OF PROFESSIONAL TEMPLATES, COVER LETTER TEMPLATES, AND AN AI-POWERED RESUME BUILDER.

THESE ARE JUST A FEW EXAMPLES OF THE MANY

FREE CV GENERATORS AVAILABLE ONLINE, BUT I HOPE THIS HELPS!

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TYPES OF WORK PERMIT

IF YOU ARE TRAVELLING TO MALTA FOR WORK, THERE ARE 3 DIFFERENT TYPES OF WORK PERMIT AN EMPLOYER WOULD APPLY FOR WHILE YOU ARE STILL IN INDIA:

-<u>SINGLE PERMIT</u>

THE SINGLE PERMIT IS A WORK VISA THAT ALLOWS YOU TO LIVE AND WORK IN MALTA LONG TERM. IT TAKES 2-6 MONTHS TO PROCESS.

-<u>KEY EMPLOYMENT INITIATIVE:</u> THIS IS USUALLY ISSUED FOR PEOPLE IN MANAGERIAL POSITIONS OR PEOPLE THAT ARE HIGHLY TECHNICALLY QUALIFIED AND CAN SHORTEN THE PROCESSING TIME TO 5 DAYS.

-*EU BLUE CARD:* IS ISSUED TO WORKERS WHO ARE HIGHLY SKILLED

AND WILL EARN AT LEAST 1.5 TIMES THE AVERAGE GROSS SALARY IN MALTA - IT ON AVERAGE TAKES UP TO 90 DAYS TO BE PROCESSED.

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SINGLE WORK PERMIT

ONCE YOU HAVE BEEN ACCEPTED FOR A JOB, EITHER DIRECTLY WITH AN EMPLOYER OR THROUGH A RECRUITER, THE FIRST STEP IS FOR THEM TO APPLY FOR THE WORK PERMIT FOR YOU.

FOR THIS PART OF THE PROCESS, THEY WILL REQUIRE A COPY OF YOUR FULL PASSPORT SCANNED OVER INCLUDING ALL BLANK PAGES AS WELL AS YOUR PERSONAL DETAILS, INCLUDING YOUR ADDRESS IN YOUR COUNTRY ETC.

THE EMPLOYER WILL THEN COMPLETE A SERIES OF FORMS: -APPLICATION FOR WORK PERMIT FORM -POSITION DESCRIPTION -DECLARATION OF SUITABILITY -EMPLOYMENT CONTRACT

ALL OF THESE FORMS WILL NEED TO BE, READ, CHECKED, AND SIGNED BY YOU AND SENT BACK TO YOUR EMPLOYER.

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SINGLE WORK PERMIT

THE EMPLOYER WILL THEN ADD ALL THE ONLINE DOCUMENTS TO AN ONLINE PORTAL WHERE YOU WILL THEN NEED TO LOG IN, READ, AND CONFIRM YOU ARE HAPPY WITH ALL THE INFORMATION.

YOU WILL THEN WAIT FOR THE MALTA AUTHORITIES TO PROCESS THE APPLICATION.

ONCE A DECISION HAS BEEN MADE AND YOUR APPLICATION IS ACCEPTED YOU WILL THEN BE SENT AN OFFICIAL INVITATION.

AT THIS POINT, YOU WILL THEN BE GIVEN INSTRUCTIONS ON WHAT FURTHER DOCUMENTS ARE NEEDED AND WHERE AND WHEN YOU CAN SUBMIT THEM.

THE JOB OFFER, CONTRACT, AND INVITATION

LETTER FROM THE EMPLOYER ARE VERY IMPORTANT AND ALL NEEDED ON TOP OF YOUR DOCUMENTS ON PAGE 84.

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SINGLE WORK PERMIT DOCUMENTS THE DOCUMENTS NEEDED INITIALLY FOR AN EMPLOYER TO APPLY FOR THE SINGLE WORK PERMIT ON YOUR BEHALF AS YOU ARE STILL ABROAD ARE AS FOLLOWS:

-A COMPLETED CEA FORM C5 - STILL ABROAD THIS WILL INCLUDE ALL OF YOUR DETAILS AND YOU WILL NEED TO SIGN -COPY OF YOUR PASSPORT INCLUDING BLANK PAGES -EMPLOYMENT CONTRACT -POSITION DESCRIPTION FILLED IN BY THE EMPLOYER AND SIGNED BY YOU -NON REFUNDABLE PAYMENT OF 280.50 HAS TO BE PAID AT THIS POINT

FURTHER DOCUMENTS WILL THEN BE REQUIRED ONCE THE APPLICATION HAS BEEN APPROVED I

YOU TO APPLY FOR THE VISA ON THE BASIS OF WORK.

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KEY EMPLOYMENT INITIATIVE

THE KEY EMPLOYMENT INITIATIVE IS FOR PEOPLE THAT MEET A SPECIFIC CRITERIA. IT IS USUALLY ISSUED FOR PEOPLE IN MANAGERIAL POSITIONS OR PEOPLE THAT ARE HIGHLY TECHNICALLY QUALIFIED.

THE EXTRA DOCUMENTS YOU WILL NEED ON TOP OF THE LIST NEEDED FOR A SINGLE WORK PERMIT ARE AS FOLLOWS: -A SIGNED CONTRACT INDICATING A MINIMUM ANNUAL SALARY OF AT LEAST 30,000 EUROS -A CV ACCORDING TO THE TEMPLATE PROVIDED -YOU WILL NEED TO PROVIDE CERTIFIED COPIES OF THE RELEVANT QUALIFICATIONS AND CERTIFICATES FOR THE JOB -DECLARATION BY THE EMPLOYER STATING THAT YOU HAVE THE NECESSARY CREDENTIALS -DOCUMENTS OF LAST 3 YEARS OF EXPERIENCE

ONCE ACCEPTED, YOU WILL BE ISSUED WITH A 1 YEAR RESIDENCE VISA/PERMIT. (RENEWABLE)

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EU BLUE CARD

THE EU BLUE CARD IS ISSUED TO HIGHLY SKILLED WORKERS WHO WILL WORK IN A QUALIFIED POSITION AND EARN A SALARY THAT IS AT LEAST 1.5 TIMES THE AVERAGE GROSS SALARY IN MALTA.

THE CONDITIONS THAT NEED TO BE MET FOR SOMEONE APPLYING FOR AN EU BLUE CARD ARE AS FOLLOWS: - YOU MUST HAVE A VALID JOB OFFER FROM A COMPANY IN MALTA - YOU MUST HAVE A UNIVERSITY DEGREE OR 5 YEARS OF PROFESSIONAL EXPERIENCE - YOUR JOB OFFER AND CONTRACT MUST BE FOR AT LEAST ONE YEAR - YOU MUST HAVE ADEQUATE HEALTH COVER - YOU MUST HAVE ADEQUATE HEALTH COVER - YOU MUST PROVIDE PROOF OF SUFFICIENT FINANCES

APPLICATIONS ARE MADE ONLINE BY THE EMPLOYER IN THE SINGLE WORK PERMIT PORTAL AND SHOULD BE PROCESSED WITHIN 90 DAYS.

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EU BLUE CARD

THE BENEFITS OF HAVING AN EU BLUE CARD ARE THAT YOU WILL RECEIVE EQUAL TREATMENT WITH **MALTESE NATIONALS IN REGARD TO CERTAIN** SOCIO-ECONIMIC RIGHTS.

DOCUMENTS NEEDED TO APPLY FOR EU BLUE CARD IN ADDITION TO SINGLE PERMIT ARE AS FOLLOWS: -COMPLETED FORM CEA B -PROOF OF QUALIFICATIONS AND DEGREE -PROOF OF PROFESSIONAL EXPERIENCE -A COVERING LETTER WHICH INCLUDES POSITION **DESCRIPTION** -AN ATTESTATION FROM MORIC CONFIRMING **OUALIFICATIONS** -FOR REGULATED PROFESSIONS, A DOCUMENT STATING FULFILMENT OF THE CONDITIONS SET OUT **IN THE CONTRACT**

ONCE IT HAS BEEN APPROVED AND AN OFFICIAL INVITATION LETTER SENT TO YOU, YOU WILL BE GUIDED TO SUBMIT ADDITIONAL DOCUMENTS.

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TOURIST VISA

TOURIST VISAS ARE FOR 90 DAYS OR LESS SO APPLYING FOR A TOURIST VISA IF YOU PLAN TO MOVE TO MALTA LONG-TERM, IS NOT THE BEST OPTION FOR YOU, AS YOU WOULD HAVE TO RELY ON BEING OFFERED A JOB AND YOUR WORK PERMIT BEING PROCESSED WITHIN THAT TIME FRAME WHICH IS HIGHLY UNLIKELY.

IN ADDITION TO THIS, TOURIST VISAS ALSO REQUIRE FURTHER DOCUMENTATION SUCH AS PROOF OF WORK OR AN INVITATION LETTER FROM SOMEONE YOU KNOW IN MALTA WHICH YOU MAY NOT HAVE ACCESS TO.

IF YOU ARE, HOWEVER LOOKING FOR A TRIP AND SHORT STAY IN MALTA AND OTHER COUNTRIES IN EUROPE THEN YOU WILL BE APPLYING FOR THE

SCHENGEN SHORT-STAY VISA.

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TOURIST VISA

TO APPLY FOR THE SHORT-STAY SCHENGEN VISA YOU WILL NEED TO APPLY 3 MONTHS BEFORE THE DATE OF TRAVEL, BUT NOT BEFORE THEN. THE RECOMMENDED TIME IS 4 WEEKS BEFORE TRAVEL.

DOCUMENTS NEEDED:

-A VALID PASSPORT WITH AT LEAST 6 MONTHS VALIDITY FROM THE DATE OF TRAVEL

-A COMPLETED VISA APPLICATION FORM

-TWO RECENT PASSPORT-SIZE PHOTOGRAPHS

-PROOF OF ACCOMMODATION FOR THE DURATION OF YOUR STAY (HOTEL / RENTAL AGREEMENT) OR DECLARATION OF PROOF FROM THE HOST

-A COVER LETTER - DETAILING WHY YOU ARE APPLYING TO VISIT MALTA, HOW LONG YOU PLAN TO STAY, AND WHEN YOU WILL LEAVE

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TOURIST VISA

-PROOF OF FINANCIAL MEANS FOR DURATION OF TRIP, AT LEAST 48 EUROS PER DAY. YOU WILL NEED TO PROVE THIS WITH BANK STATEMENTS STAMPED BY THE BANK OR TRAVELLERS CHEQUES

-PROOF OF PAYMENT OF VISA FEE - 80 EUROS

-TRAVEL MEDICAL INSURANCE COVERING UP TO A VALUE OF 30,000 EUROS

-TRAVEL ITINERARY (FLIGHT TICKETS/ITINERARY)

-POLICE CLEARANCE CERTIFICATE (IF APPLICABLE)

-ADHAAR CARD OR NATIONAL IDENTITY CARD

MAKE SURE YOU TAKE ALL ORIGINALS AND PHOTOCOPIES OF EACH DOCUMENT WITH YOU.

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TOURIST VISA

YOU WILL NEED TO SHOW THAT YOU HAVE TIES TO YOUR HOME COUNTRY AND AREN'T PLANNING ON GOING TO MALTA TO FIND WORK UNDER THE TOURIST VISA.

THEREFORE YOU WILL ALSO BE ASKED TO SHOW PROOF OF EMPLOYMENT IN YOUR COUNTRY:

-*IF YOU ARE EMPLOYED* - PAYSLIPS OF THE LAST THREE MONTHS, EMPLOYMENT CONTRACT, AND EMPLOYER'S STATEMENT ON APPROVAL FOR HOLIDAYS

-*IF YOU'RE A COMPANY OWNER/SELF-EMPLOYED* -CERTIFICATE OF REGISTRATION OF THE COMPANY, INCLUDING ITS GOODS AND SERVICES TAX (GST) REGISTRATION NUMBER FOR COMPANIES BASED IN INDIA.



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TOURIST VISA

-*IF YOU ARE BEING SPONSORED* - DECLARATION OF PROOF' COMPLETELY FILLED IN, SIGNED BY THE INVITEE, AND PHOTOCOPY OF THE INVITEE'S MALTA ID CARD OR PASSPORT AND RELATIVE SUPPORTING DOCUMENTS AS MENTIONED IN THE SAME DECLARATION ALL IN ORIGINAL, WITNESSED BY (MALTESE) PUBLIC NOTARY.

IT IS VERY IMPORTANT WHEN APPLYING FOR A SCHENGEN TOURIST SHORT - STAY VISA THAT YOU PROVIDE AS MUCH PROOF AS POSSIBLE THAT YOU HAVE TIES TO INDIA AND ARE PLANNING TO TRAVEL FOR TOURIST REASONS.

MAKE SURE YOU HAVE ALL DOCUMENTS AND PROOF READY BEFORE YOUR APPOINTMENT.



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VFS GLOBAL

IF YOU ARE AN INDIAN CITIZEN LOOKING TO TRAVEL TO MALTA, VFS GLOBAL VISA APPLICATION CENTER IS USED TO OBTAIN ANY VISA, IF YOU ARE TRAVELLING FOR LEISURE OR WORK.

VFS GLOBAL IS RESPONSIBLE FOR FACILITATING VISA APPLICATIONS ON BEHALF OF THE MALTA HIGH COMMISSION IN NEW DELHI, AS WELL AS FOR HANDLING OTHER SERVICES RELATED TO VISA PROCESSING, SUCH AS APPLICATION SUBMISSION, DOCUMENT VERIFICATION, AND BIOMETRIC DATA COLLECTION.

THEIR WEBSITE DETAILS THE DIFFERENT VISAS YOU CAN APPLY FOR ALONG WITH THE CHECKLIST OF DOCUMENTS THEY WILL REQUIRE, THE DETAILS OF HOW TO SUBMIT YOUR APPLICATION ONLINE, AND THE BOOKING PORTAL TO BOOK FOR YOUR

APPOINTMENT FOR THE VISA YOU REQUIRE.

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VFS GLOBAL

HERE ARE THE STEPS FOR YOU TO GO THROUGH VFS GLOBAL TO TRAVEL TO MALTA:

1. IF YOU ARE TRAVELLING FOR STUDY OR WORK, THE FIRST STEP IS TO RECEIVE YOUR OFFER LETTER FROM YOUR EMPLOYER OR SCHOOL

2. GATHER ALL THE NECESSARY DOCUMENTS: PASSPORT, APPLICATION FORM, SUPPORTING DOCUMENTS, AND PAYMENT CONFIRMATION- ALL CAN BE FOUND IN THE RELEVANT SECTION IN THE EBOOK AND ON VFS WEBSITE.

3. SCHEDULE AN APPOINTMENT: YOU CAN BOOK AN APPOINTMENT WITH VFS GLOBAL ONLINE / CALL

4. ATTEND THE APPOINTMENT WITH ALL NECESSARY DOCUMENTS: AT THE APPOINTMENT,

YOU WILL NEED TO SUBMIT ALL THE NECESSARY DOCUMENTS, HAVE YOUR BIOMETRICS TAKEN, AND PAY THE VISA FEE.

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VFS GLOBAL

5. ATTEND THE APPOINTMENT WITH ALL NECESSARY DOCUMENTS: AT THE APPOINTMENT, YOU WILL NEED TO SUBMIT ALL THE NECESSARY DOCUMENTS, HAVE YOUR BIOMETRICS TAKEN, AND PAY THE VISA FEE.

6. WAIT FOR VISA PROCESSING: ONCE YOU HAVE SUBMITTED YOUR VISA APPLICATION, IT WILL BE PROCESSED BY THE MALTESE AUTHORITIES. PROCESSING TIMES CAN VARY DEPENDING ON INDIVIDUAL APPLICATIONS.

7. COLLECT YOUR VISA: IF YOUR VISA APPLICATION IS APPROVED, YOU WILL BE NOTIFIED BY VFS GLOBAL AND YOU CAN THEN COLLECT YOUR VISA AND PASSPORT FROM THE VFS GLOBAL VISA APPLICATION CENTRE.



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YOUR VISA APPOINTMENT

SOME IMPORTANT POINTS BEFORE YOUR VISA APPOINTMNET TO ENSURE SMOOTH RUNNING:

-YOUR PASSPORT MUST NOT BE OLDER THAN 10 YEARS AND MUST BE VALID FOR AT LEAST THREE MONTHS LONGER THAN THE INTENDED STAY. YOUR PASSPORT MUST HAVE AT LEAST TWO BLANK PAGES TO AFFIX THE VISA.

-THE VISA APPLICATION FORM MUST BE COMPLETE & DULY SIGNED BY THE APPLICANT.

-MAKE SURE THAT YOU HAVE PHOTOCOPIES OF ALL YOUR DOCUMENTS.

-HAVE TWO PHOTOCOPIES OF THE PASSPORT READY BEFORE YOU REACH THE COUNTER.

-HAVE THE EXACT AMOUNT OF CHANGE FOR THE VISA FEE & VFS LOGISTIC FEEARE READY WITH YOU.

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YOUR VISA APPOINTMENT

-A COPY OF THE ALL OF THE DOCUMENTS SHOULD BE ATTACHED TO EACH APPLICATION.

-ADHAAR CARD (ALONG WITH A PHOTOCOPY)

-ORIGINAL INVITATION LETTER AND WORK PERMIT LETTER (IDENTITY MALTA LETTER) SHOULD BE ENCLOSED WITH THE APPLICATION

VFS WILL NOT ACCEPT ANY APPLICATIONS THAT DO NOT HAVE THE ABOVE PREPARED AND READY FOR THE APPOINTMENT.

THEY HAVE THE RIGHT TO TURN YOU AWAY AND YOU WOULD HAVE TO GO BACK AND APPLY FOR ANOTHER APPOINTMENT.

MAKE SURE YOU CHECK AND DOUBLE CHECK YOU

HAVE ALL DOCUMENTS AND PHOTOCOPIES AS PER INSTRUCTION.

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VISA INTERVIEWS

EACH VISA APPLICATION WILL REQUIRE FOR YOU TO GO TO A VISA INTERVIEW TO COMPLETE THE PROCESS OF THE APPLICATION. THIS WILL BE ONCE YOU HAVE RECEIVED YOUR ACCEPTANCE AND DOCUMENTATION FROM THE EMPLOYER OR SCHOOL IF YOU'VE APPLIED FOR WORK OR STUDY. HERE ARE SOME TIPS TO SUPPORT YOU:

1. BOOKING AN APPOINTMENT: YOU CAN BOOK YOUR VISA APPOINTMENT ONLINE THROUGH THE OFFICIAL WEBSITE OF THE MALTA VISA APPLICATION CENTRE IN INDIA. MAKE SURE TO BOOK YOUR APPOINTMENT WELL IN ADVANCE TO AVOID ANY LAST-MINUTE RUSH.

2. DOCUMENTS TO BRING: MAKE SURE TO BRING ALL THE REQUIRED DOCUMENTS AS PER THE CHECKLIST PROVIDED BY THE MALTA VISA APPLICATION

CENTRE. PLEASE SEE THE BELOW LINK: DOCUMENT CHECKLIST | VFSGLOBAL

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VISA INTERVIEWS

3. DRESS CODE: IT IS RECOMMENDED TO DRESS FORMALLY FOR YOUR VISA APPOINTMENT. AVOID WEARING CASUAL OR REVEALING CLOTHES.

4. <u>BE ON TIME:</u> ARRIVE AT THE VISA APPLICATION CENTRE ON TIME FOR YOUR APPOINTMENT. BEING LATE MAY LEAD TO UNNECESSARY DELAYS OR RESCHEDULING OF YOUR APPOINTMENT.

5. <u>INTERVIEW QUESTIONS:</u> BE PREPARED TO ANSWER QUESTIONS RELATED TO YOUR PURPOSE OF TRAVEL, ITINERARY, FINANCIAL STATUS, AND TIES TO INDIA. ANSWER TRUTHFULLY AND CONFIDENTLY.

6. <u>FOLLOW-UP:</u> AFTER YOUR APPOINTMENT, YOU CAN TRACK THE STATUS OF YOUR VISA APPLICATION ONLINE. IT IS RECOMMENDED TO

FOLLOW UP WITH THE VISA APPLICATION CENTRE IN CASE OF ANY DELAYS OR ISSUES WITH YOUR APPLICATION.

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DOCUMENTATION

THE DOCUMENTS NEEDED WILL DIFFER DEPENDING ON THE VISA YOU'RE APPLYING FOR. CHECK EACH SECTION IN THE EBOOK / VFS SITE FOR SPECIFIC DOCUMENTS FOR EACH VISA. HERE IS A GENERAL LIST OF WHAT YOU WILL NEED:

1. <u>A VALID PASSPORT</u> - ISSUED WITHIN THE LAST 10 YEARS WITH AT LEAST 3 MONTHS VALID FROM THE DATE OF VISA EXPIRY AND AT LEAST 2 BLANK PAGES AND PREVIOUS PASSPORTS

2. A COMPLETED VISA APPLICATION FORM

3. <u>PASSPORT-SIZED PHOTOGRAPHS</u> - FOLLOWING CORRECT GUIDELINES (IN COLOUR, TAKEN AGAINST A WHITE BACKGROUND AND THE FACE SHOULD BE VISIBLE)

4. <u>PROOF OF ACCOMMODATION</u> - HOTEL BOOKING/ INVITATION LETTER FROM THE COMPANY / "DECLARATION OF PROOF" BY A HOST PERSON IN MALTA

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DOCUMENTATION

5. <u>TRAVEL ITINERARY</u> - CONFIRMED RETURN TICKET/FLIGHT RESERVATION

6. <u>PROOF OF FINANCIAL STABILITY</u> - EVIDENCE OF SUFFICIENT MEANS BY A BANK STATEMENT COVERING THE LAST 6 MONTHS, SIGNED AND STAMPED BY BANK OR TRAVELLERS CHEQUES - THIS NEEDS TO PROVE YOU HAVE ENOUGH FINANCE.

7. <u>TRAVEL INSURANCE CERTIFICATE</u> - PROOF OF TRAVEL INSURANCE FOR THE DURATION OF YOUR STAY THAT HAS A MINIMUM COVERAGE OF 30,000 EUROS FOR ANY ACCIDENTS OR HEALTH VISITS ETC

8. <u>PAYMENT OF VISA FEE IN EUROS IN ADVANCE</u> -THIS IS NON REFUNDABLE.

9. <u>LETTER OF ACCEPTANCE TO SCHOOL</u> FOR <u>STUDENTS / JOB OFFER AND CONTRACT FOR WORK</u>

VISAS AND COVER LETTER FOR REASON FOR TRAVELING FOR TOURIST VISA.

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DOCUMENTATION

9. <u>PROOF OF PAYMENT</u> FOR WORK PERMIT OR SCHOOL FEES.

10. ADHAAR CARD

THE CRITERIA FOR THE DOCUMENTS MUST BE FOLLOWED CAREFULLY TO ENSURE YOU MEET THE REQUIREMENTS AS THIS IS A COMMON REASON FOR VISAS TO BE REJECTED AS THE INCORRECT OR INCOMPLETE PAPERWORK AND /OR DOCUMENTS ARE SUBMITTED.

YOU WILL NEED PHOTOCOPIES AND ORIGINALS OF ALL DOCUMENTS AND YOU COULD BE REQUESTED TO SUPPLY THEM WITH ADDITIONAL DOCUMENTS AND INFORMATION AT ANY TIME SO BE PREPARED WITH WHAT YOU HAVE AND ENSURE YOU CHECK THE RELEVANT SECTION IN THE EBOOK AND ON

THE CHECKLISTS ONLINE ON VFS WEBSITE / IDENTITY MALTA IF YOU ARE UNSURE.

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HOW LONG DOES IT TAKE

THE PROCESS TIME FOR EACH APPLICATION WILL VARY DEPENDING ON YOUR REASON FOR TRAVEL, THE VISA BEING APPLIED FOR, THE CURRENT WORKLOAD OF AUTHORITIES, AND YOUR CIRCUMSTANCES.

AS YOU NEED TO GO THROUGH VFS GLOBAL NO MATTER WHICH VISA YOU APPLY FOR, YOU WILL NEED TO BOOK AN APPOINTMENT WITH THEM WHICH SHOULD BE WITHIN 8 WEEKS OF APPLYING.

IF APPLYING FOR A VISA DUE TO WORK, YOU WILL NEED TO APPLY FOR THE WORK PERMIT FIRST WHICH CAN TAKE UP TO 6 MONTHS DEPENDING ON THE DEMAND AND THE WORK PERMIT BEING APPLIED FOR. IT COULD BE SOONER, BUT YOU NEED TO TAKE INTO ACCOUNT THESE TIME FRAMES.

FOR A STUDENT VISA - THE SCHENGEN VISA DECISION SHOULD BE BETWEEN 15-30 DAYS FROM APPLICATION UNTIL YOU GET THE ANSWER.

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HOW LONG DOES IT TAKE STUDENT VISA:

ONCE YOU HAVE APPLIED AND BEEN ACCEPTED AT THE SCHOOL YOU HAVE APPLIED FOR YOU CAN THEN APPLY FOR THE STUDENT VISA- THIS SHOULD BE PROCESSED WITHIN 15-30 DAYS BUT CAN BE LONGER DUE TO DEMAND.

VISA FOR WORK:

FIRST OF ALL, YOU WILL BE APPLYING FOR THE WORK PERMIT: SINGLE WORK PERMIT - 2-3 MONTHS BUT CAN BE UP TO 6 MONTHS KEY EMPLYMENT INITIATIVE - 5 DAYS EU BLUE CARD - SHOULD BE WITHIN 90 DAYS

ONCE YOU THEN HAVE YOUR WORK PERMIT AND HAVE YOUR APPOINTMENT FOR A VISA IT SHOULD

BE PROCESSED WITHIN 10-15 DAYS DEPENDING ON WORKLOAD AND APPLICATION NUMBERS.

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HOW LONG DOES IT TAKE TOURIST VISA:

THE SCHENGEN VISA DECISION WILL BE BETWEEN 15-30 DAYS FROM THE APPLICATION UNTIL YOU GET THE ANSWER.

ALL OF THESE TIME FRAMES ARE ESTIMATES AND CAN BE HUGELY AFFECTED BY THE WORKLOAD OF VFS AND MALTA AUTHORITIES SO ALWAYS TAKE THEM INTO ACCOUNT WHEN PLANNING YOUR DATES FOR YOUR TRAVEL OR MOVE TO MALTA.

YOU WILL NEED TO MAKE SURE YOU PLAN AHEAD OF YOUR TRIP SO YOU DO NOT LOSE TIME OR MONEY FOR THE TRIP.

YOU WILL BE ABLE TO SEE WHEN THE NEXT VFS APPOINTMENTS ARE ONLINE BUT THE TIME FRAME

FOR WORK PERMITS CAN VARY A LOT AND IDENTITY MALTA WILL NOT BE ABLE TO GIVE YOU A SPECIFIC TIME FRAME.

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WHY VISAS GET REJECTED

THERE ARE A FEW COMMON MISTAKES THAT ARE MADE WHEN APPLYING FOR A EUROPEAN VISA THAT CAN LEAD TO REJECTION. HERE ARE SOME OF THEM TO AVOID:

1. <u>LACK OF DOCUMENTATION:</u> FAILING TO PROVIDE <u>ALL</u> THE REQUIRED DOCUMENTS SUCH AS FINANCIAL RECORDS, TRAVEL ITINERARY, EMPLOYMENT LETTER, AND ACCOMMODATION DETAILS.

2. <u>INCOMPLETE APPLICATION:</u> A POORLY FILLED OUT APPLICATION FORM. ENSURE THAT YOU FILL OUT ALL SECTIONS CORRECTLY AND PROVIDE ACCURATE INFORMATION.

3. IT IS ALSO VITAL TO PREPARE ALL NECESSARY DOCUMENTS CAREFULLY, BE HONEST, FOLLOW

THE RULES, AND DO NOT FORGET TO STAY POSITIVE.

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WHY VISAS GET REJECTED

4. <u>INSUFFICIENT FUNDS:</u> NOT HAVING SUFFICIENT FUNDS TO SUPPORT YOUR TRAVEL AND STAY IN EUROPE IS A COMMON REASON FOR VISA DENIAL. MAKE SURE YOU HAVE ENOUGH MONEY IN YOUR BANK ACCOUNT TO SHOW THAT YOU CAN SUPPORT YOUR TRIP.

5. <u>PREVIOUS VISA REJECTIONS</u>: IF YOU HAVE HAD PREVIOUS VISA REJECTIONS, IT CAN NEGATIVELY IMPACT YOUR CURRENT VISA APPLICATION. IN SUCH CASES, IT IS ESSENTIAL TO PROVIDE A CLEAR EXPLANATION OF WHY YOUR PREVIOUS VISA WAS DENIED.

6. LACK OF TRAVEL HISTORY: HAVING NO TRAVEL HISTORY OR WEAK TRAVEL HISTORY (NOT VISITING ANY COUNTRY ABROAD) CAN ALSO LEAD TO VISA REJECTION. IF THIS IS YOUR SITUATION, CONSIDER

TRAVELING TO A FEW OTHER COUNTRIES FIRST BEFORE APPLYING FOR A EUROPEAN VISA.

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FEES

THE COSTS FOR VISAS AND WORK PERMITS CAN CHANGE SO PLEASE MAKE SURE TO CHECK WITH THE RELEVANT DEPARTMENT THAT THERE HAVE BEEN NO UPDATES:

WORK PERMIT COSTS: SINGLE WORK PERMIT- 280.50 EUROS KEY EMPLOYMENT INITIATIVE- 280.50 EUROS EU BLUE CARD- 280.50 EUROS

VISA COSTS WITH VFS: LONG STAY STUDENT VISA - 100 EUROS EMPLOYMENT VISA - 150 EUROS SHORT STAY SCHENGEN TOURIST VISA - 80 EUROS

<u>TEMPORARY RESIDENCE CARD FOR LONG STAY</u> <u>STUDENTS:</u> 27.50 EUROS



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RESOURCES/HELPFUL LINKS HERE ARE THE OFFICIAL WEBSITES OF MALTA VISAS AND PERMITS AND VFS GLOBAL WHERE YOU WILL **BE ABLE TO FIND FURTHER INFORMATION AND APPLY ONLINE:**

IDENTITY MALTA IS THE OFFICIAL GOVERNMENT ENTITY OF MALTA SO THERE IS A LOT OF INFORMATION ON THEIR WEBSITE FOR EACH DIFFERENT VISA:

HTTPS://WWW.IDENTITYMALTA.COM

VFS GLOBAL IS THE OFFICIAL PARTNER OF MALTA, **IN INDIA THAT SUPPORTS THE MALTA AUTHORITIES IN APPOINTMENTS FOR VISAS**

HTTPS://WWW.VFSGLOBAL.COM

BOTH WEBSITES HAVE CHECKLISTS OF REQUIREMENTS AND ELIGIBILITY CRITERIA TO MAKE USE OF.

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THANK YOU

WE JUST WANTED TO TAKE A MOMENT TO EXPRESS OUR GRATITUDE AND THANKS FOR CHOOSING TO READ THE "YOUR EUROPEAN VISA" EBOOK. YOUR TIME AND INTEREST ARE TREMENDOUSLY APPRECIATED.

WRITING THIS EBOOK HAS BEEN AN EXCITING JOURNEY, AND YOUR ENGAGEMENT AND ENTHUSIASM HAVE BEEN A SIGNIFICANT SOURCE OF ENCOURAGEMENT FOR US. KNOWING THAT THE INFORMATION IN THE BOOK HAS HELPED YOU IN ANY WAY HAS MADE ALL THE EFFORT WORTHWHILE.

WE ARE GLAD YOU HAVE FOUND THE BOOK INFORMATIVE AND PRACTICAL, AND THAT IT HAS HELPED YOU IN NAVIGATING THE COMPLEX WORLD OF VISAS. TOGETHER, WE AR CONFIDENT WE WILL

ACHIEVE OUR GOALS AND MOVE AHEAD.

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DEGETER



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